



An End-to-End SuccessFactors Partner

Licensing, Implementation Services,
Application Management Services

A PARTNER FOR THE ROAD AHEAD

At BCX, we've built a proven track record of 15 years in SAP Human Capital Management (HCM) implementations. As such, we leverage off expertise and technology to implement the HCM solution that is right for your business. We can provide expert support to make your SuccessFactors roll-out, seamless.

Based on the width of our SuccessFactors practice of providing cloud-based HCM software solutions using the Software-as-a-Service (SaaS) model, our certified consultants have the skills to prepare and execute the implementation by the application of best-practices. We also support your business in the post-implementation phase.

Whether you are new to SuccessFactors, have an existing SAP HCM footprint; or you want to smartly combine Cloud and On-Premise systems, we are here to help you with your Cloud journey.

SUCCESSFACTORS IMPLEMENTATION AREAS

- Employee central
- Recruitment
- On-boarding
- Performance and goals
- Learning
- Succession and development
- Compensation
- Workforce planning
- Workforce analytics.

SUCCESSFACTORS HR CONSULTING PRACTICE

- Licencing provider in general business area
- Cloud readiness assessment
- Strategy and decision enablement
- Delivery implementation services
- User adoption programmes
- Process expertise
- Technical skills and integration
- Successful delivery record
- Application management service.

Our implementation methodologies are based on our Human Resources FastTrack, which is our HR value proposition, offering greater business implementation simplicity and reduced project costs compared to a traditional implementation approach. We do this by incorporating a broad range of XtendHR suite add-ons, which are essentially digital HR apps.

IMPLEMENTATION METHODOLOGIES

The approach is engineered for quality and utilises a number of enhancers to accelerate the design and implementation process. The preconfigured system comes fully-tested for extra assurance and to validate customer required configuration changes, including two iteration testing cycles in the deployment approach.

The components of BCX Human Resources

FastTrack include:

- Pre-filled configuration workbooks
- Templated workshops
- Best-practice processes
- Process optimisation methodology
- Model deployment plan
- Data migration and UAT toolkit
- Employee central data dictionary
- Employee central customer homework tracker
- Employee central guide.

BENEFITS

- Stable HR IT infrastructure – well supported, highly secure, business-critical applications
- Improved business application stability, continuity and security
- Reduced total cost of ownership – cost predictability
- Enhance and extend the life of your SAP HCM payroll
- Introduce long-term benefits of cloud to your business
- Access skilled resources with domain expertise to perform the necessary maintenance tasks when needed
- Use key metrics and SLAs that can be continuously monitored and refined
- Access a multi-skilled team of functional and technical payroll specialists
- Opportunity to add adjacent HR processes to the solution
- Compliance as an integral part of the service
- Accelerate your organisation's digital transformation.

Business Strategy - Business Execution - Aligned IT - Strategic HR

LET US GET YOU STARTED

Our HCM solutions and capabilities will help you unlock the value of your human assets. Speak to us today and find out how we can help you move beyond Human Resource Management, and towards Cloud-based HR systems of the future.

XTENDHR HIGH-PERFORMANCE CLOUD APPS

Building on SAP's Cloud platform, businesses can benefit immediately from smart, real-time apps that will transform a standard HCM platform into a high-performance workforce management engine. The service is integrated with back-office apps, to provide employees with a highly personalised user experience; and management with vital workforce data and advanced analytics. The following are currently available:

- BCX ID Sync
- BCX Case Management Central
- BCX Request Central
- BCX Hiring Assistant
- BCX Rewards Central
- BCX Data Control Center
- BCX Employee Relations.